

## Housing Finance Agency Managers

\$28,99-\$41,85; \$60,531-\$87,383

Filling Multiple Positions

Minnesota Housing finances and advances affordable housing opportunities for low and moderate income Minnesotans to enhance the quality of life and foster strong communities. As the State's affordable housing bank, we offer products and services to help Minnesotans buy and fix up homes and we support the development and preservation of affordable rental housing by offering financing and on-going asset management of affordable rental housing developments. We are seeking experienced professionals to lead, plan and coordinate the housing activities that support the Agency's strategic goals and mission through one or more of these product and service areas.

These individuals are responsible for: managing staff consistent with operating principles and values; collaborating as a member of a housing program leadership team to insure all business needs are met; managing a functional expertise area that has cross team impact; developing and maintaining effective working relationships with team members, customers and external partners; providing overall management of assigned projects to ensure completion and appropriate outcomes; managing an administrative budget.

These individuals will bring the following skills/abilities to the Agency: Collaboration with others to develop effective policies that guide Agency activities and program administration; assign work with clear expectations, accountability, support and follow-up to accomplish goals; examine relevant lessons learned from current and past experiences to improve organizational performance; assess and diagnose problems maintaining objectivity in ones decisions and actions; generate interest, commitment and support from others for projects or Agency initiatives; is a contributing member of a team showing support and encouragement; learn/know the Agency's vision, mission and goals and lead/mentor others in achieving them; build effective coalitions and alliances with external work groups; and motivate others to achieve high results by setting an effective example.

A qualifying candidate will have a four-year degree; (an advanced degree is preferred) in Business Administration, Finance, Economics, Public Administration, Housing, Political Science or related degree plus three years of relevant leadership experience; OR, ten years of progressive experience in the affordable housing industry with at least five years experience at a level that demonstrates responsibility for human and/or fiscal resources, or managing projects or work teams. Compensation will be commensurate with experience and qualifications. Applicants are encouraged to view the Agency's strategic plan and other information on the Agency's website: [www.mnhousing.gov](http://www.mnhousing.gov)

Applicants should send a resume and letter of interest to Minnesota Housing at 400 Sibley Street, Suite 300, Saint Paul, MN 55101; OR fax to: 651-296-8032; OR e-mail to: [mn.housing@state.mn.us](mailto:mn.housing@state.mn.us), Attention Human Resources. Applications will be accepted through July 30, 2010.

Anticipated start: Summer 2010.